



TITAN MARINE TECHNOLOGY

Anti-Slavery and Human Trafficking Policy

Effective Date: 7th July 2025

Review Date: 7th July 2026

Policy Statement

Titan Marine Technology Ltd is committed to preventing slavery and human trafficking in all its corporate activities and ensuring that its supply chains are free from such practices. We uphold the highest ethical standards and expect the same from our partners, suppliers, and contractors.

Company Structure and Operations

Titan Marine Technology Ltd is a UK-based provider of advanced communication systems and technology solutions. Our operations include procurement, and support of equipment, with a global supply chain spanning Europe, Asia, and the Americas.

Our Commitments

We are committed to:

- Acting ethically and with integrity in all business dealings.
- Implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place.
- Complying with the Modern Slavery Act 2015 and other relevant legislation.

Due Diligence and Risk Management

We conduct due diligence on suppliers and subcontractors to assess and mitigate risks of modern slavery:



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Supplier audits and assessments

Risk-based screening of new suppliers

Contractual obligations requiring compliance with anti-slavery laws

Training and Awareness

We provide training to relevant employees to ensure awareness of:

- The risks of modern slavery in supply chains
- How to identify and report potential issues
- Our internal reporting procedures

Reporting and Whistleblowing

Employees, suppliers, and stakeholders are encouraged to report concerns confidentially via our whistleblowing channel. All reports are investigated promptly and thoroughly.

Continuous Improvement

We review this policy annually and update our practices to reflect evolving risks and best practices. We are committed to transparency and continuous improvement in our anti-slavery efforts.

Publication

This policy and our annual Modern Slavery Statement are published on our website and made available upon request.