



TITAN MARINE TECHNOLOGY

Prohibition Against Child Labour Policy

Effective Date: 7th July 2025

Review Date: 7th July 2026

Policy Statement

Titan Marine Technology Ltd is firmly committed to the elimination of child labour in all its forms. We uphold the rights of children as defined by the United Nations Convention on the Rights of the Child and comply with all relevant national and international laws prohibiting child labour.

Company Structure and Operations

Titan Marine Technology Ltd is a UK-based provider of advanced communication systems and technology solutions. Our operations include procurement and support of equipment, with a global supply chain spanning Europe, Asia, and the Americas.

Our Commitments

We will:

- Not employ any person under the age of 16, or the minimum legal working age as defined by local law, whichever is higher.
- Ensure that no supplier, contractor, or business partner engages in child labour.
- Promote education and development opportunities for young people in the communities where we operate.
- Take immediate corrective action if any instance of child labour is identified

Due Diligence and Risk Management

We mitigate the risk of child labour through:

- Supplier screening and risk assessments.
- Contractual obligations requiring compliance with child labour laws.
- Regular audits and monitoring of supply chain practices.



TITAN MARINE TECHNOLOGY

Training and Awareness

We provide training to employees to ensure understanding of:

- Awareness of child labour laws and ethical standards.
- Understanding of how to identify and report potential violations.
- Commitment to upholding children's rights in all business activities.

Reporting and Grievance Mechanisms

Any concerns regarding child labour can be reported confidentially through our whistleblowing channel. All reports are investigated promptly, and appropriate action is taken.

Continuous Improvement

We review this policy annually and update our practices to reflect evolving legal standards and best practices. We are committed to transparency and continuous improvement in our efforts to prevent child labour.

Publication

This policy is published on our website and made available upon request.

Riverside Business Centre,

Fort Road, Tilbury,

Essex, RM18 7ND,

United Kingdom

www.titanmarine.tech

Office: +44 (0) 1375 271100

Email: sales@titanmarine.tech