



TITAN MARINE TECHNOLOGY

Supplier Code of Conduct

Effective Date: 7th July 2025

Review Date: 7th July 2026

Purpose

Titan Marine Technology Ltd is committed to conducting business ethically and responsibly. This Supplier Code of Conduct outlines the minimum standards we expect from all suppliers, contractors, and business partners in our global supply chain.

Ethical Business Practices

Suppliers must:

- Comply with all applicable laws and regulations.
- Avoid conflicts of interest and disclose any potential conflicts.
- Prohibit all forms of corruption, bribery, and fraudulent practices.

Human Rights and Labour Standards

Suppliers must uphold the fundamental rights of workers and:

- Prohibit all forms of modern slavery, forced labour, and human trafficking.
- Ensure employment is freely chosen and workers are free to leave with reasonable notice.
- Prohibit child labour and comply with minimum age laws.
- Provide fair wages, working hours, and benefits in accordance with local laws.
- Respect the right to freedom of association and collective bargaining.

Health and Safety

Suppliers must:

- Provide a safe and hygienic working environment.
- Take proactive measures to prevent accidents and injuries.
- Ensure workers have access to clean drinking water, sanitation, and emergency medical care.



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Environmental Responsibility

Suppliers are expected to:

- Comply with environmental laws and regulations.
- Minimise environmental impact through responsible waste management, emissions control, and resource efficiency.
- Promote sustainable practices throughout their operations.

Supply Chain Transparency

Suppliers must:

- Maintain transparent supply chains and provide information upon request.
- Conduct due diligence to ensure their own suppliers also comply with this Code.
- Notify Titan Marine Technology Ltd of any breaches or risks related to modern slavery or unethical practices.

Monitoring and Compliance

Titan Marine Technology Ltd reserves the right to:

- Conduct audits or assessments of supplier practices.
- Request documentation or evidence of compliance.
- Terminate relationships with suppliers who fail to meet these standards.

Reporting Concerns

Suppliers and their workers may report concerns confidentially via our whistleblowing channel at: sales@titanmarine.tech or +44 (0) 73880 046532. All reports will be treated seriously and investigated appropriately.